cfuw the power of women working together

March 2020



Thorpe Carriage House 96 West Street Brantford, ON Meetings on Fourth Wednesday at 7:00 p.m.

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Message from the Leadership Team

The rotating leadership model continues to roll out and here it was February already and it was my turn to be president for the month. How did we get there so quickly? It doesn't seem all that long ago that a number of women met at Janet R's home to discuss possible ways of keeping our club viable despite a paucity of candidates stepping forward for some of our leadership positions. We all knew of clubs in other parts of the country that had disbanded due to similar scenarios and none of us wanted that option for our CFUW Brantford chapter. So we engaged in some creative brainstorming and we came up with the current rotating leadership model. We all agreed that it was not the optimal model of leadership and we acknowledged that we could not reasonably expect that everything would continue in the same old familiar way. We could only hope that our membership would understand that, out of necessity, some things would have to change as we adapted to the new reality. So the new model was implemented and thanks to the dedication of each of our very capable "presidents of the month", our club is still ongoing. So the question I asked myself was why in the world did I choose February, such a dull, dreary month, to be my month as president?

You and I did not need to despair!! February provided club members with two excellent events in addition to our Interest Group activities. Feb 13th was a very exciting and uplifting day for our club. Lynn H. and her dedicated team, including Colette (with one L), Brenda M and Dian K organized the best ever attended Trivia Night as our major fundraiser of the year. Bravo Bravissimo! I can't help but mention that I was at Table 13. Now, at first glance, the table appeared to be unlucky 13 but, by the end of the evening, our table emerged as lucky 13 since we won at least 7 raffle prizes. It was a great evening thanks to the hard work of Lynn H, her organizing team and all our volunteers as well as the support of all those who attended to support our scholarship fund. It was also nice to get the support of one of our sister chapters, CFUW Cambridge, who filled one table with some of their members and hope to do so again next year.

At our February General meeting, one of our own members,

Marsha S, gave a very interesting and inspirational presentation on how she overcame life obstacles, including Dyslexia, a less than supportive teacher and bullying at the hands of classmates, yet she persevered, supported by the unconditional love



of her mother and her own inner drive, to continue on to become an internationally celebrated author. To quote our secretary that evening, Jane Binkley, "Marsha amazed and amused us with the recounting of her creations" and also with her extensive historical knowledge that served as the underpinnings of her novels. So despite a late month snowfall, February was not such a dreary month after all.

On a personal note, I want to thank club members for all their support while I was on my "tour of duty". I must admit that I

agreed to accept February presidential responsibilities with much trepidation due to my lack of computer skills and what I felt was an insufficient knowledge of procedures. Although I recognized the benefits of Dropbox, it still continued to intimidate me. I am always more confident when I feel that I am operating on the basis of strength but these aspects of the presidential role did not allow for that sense of confidence. I was reassured in advance that I would be supported in those areas where I felt vulnerable and I was. With sincere thanks to all who have helped me, I do need to mention some "angels" in particular - Janet R, Mieke S, Dian K and Lin F. Their mentorship and hands on assistance were invaluable to me. Merci Mille Fois! In elaborating on the wonderful support and positive reinforcement that exists in our club, I am hoping that it might allow each and every one of you to give some serious thought about accepting a role that our Nominating Committee might ask you to consider. And now we continue on to the next month of our rotating model, only this time it is a presidential duo - Carol K. and Patti K. Good luck!

Submitted by: Tish James, Acting President for February 2020

GWI - CFUW Update

Currently, CFUW has vacancies in the V.P Advocacy as well as Finance. For the 2020-2022 period the president and 10 V. P positions will need to be filled at the AGM in June 2020. I freely admit to confusion as to how much of the expected deficit is due to monies owing to GWI in the upcoming fiscal year and how much to ongoing operating expenses. Unfortunately there appears to be differences of opinion around this issue so it is difficult to determine how perilous the situation is, and what role GWI fees play in this situation.

The GWI issue is certainly coming to a head. It appears to be highly divisive and emotional. There is much contradictory information being disseminated and it is hard to figure out where the truth lies.

Currently the Guelph club is withholding all funds earmarked for GWI and Nepean has brought a motion to increase fees which includes monies for GWI.

Response to Proposed National Resolutions:

Our membership discussed and voted on numbers 3 to 6 of the proposed resolutions at our February General Meeting. The results of our deliberations will be in the Minutes for the February Meeting. Numbers 1 and 2 will be discussed and voted on at the March General Meeting.

Membership Renewal 2020 -2021

Membership Renewal forms will be available in hard copy for the March meeting and hopefully digitally at the same time. Membership dues are \$121, due by May 2020.

Increase in Fees for 2020

The motion to increase our fees by \$6.00 was approved at the November Executive Meeting and notice was given to the membership at the November General meeting. As per our bylaws, it was discussed at the January General Meeting and needs to be ratified at the March General Meeting by way of Special Motion, approval requiring a two-thirds majority of the members present. The motion to increase our fees by \$6 is based on CFUW National increasing its fees by \$6. We approved this when we sent our vote for the National AGM.

Voluntary Contribution to National

Any amount you send voluntarily will be appreciated by CFUW and passed on to GWI.

Contributions should be sent to the national office by April 30, 2020. Clubs can collect the amounts and send the names of the contributors to national office OR individuals may send their funds directly to the office at Suite 502, 331 Cooper Street, Ottawa, K2P 0G5. Cheques should be made out to: Canadian Federation of University Women with a note stating that it is for the 2020 GWI dues shortfall.

Important dates:

- *Any proposed Amendment to the CFUW Ontario bylaws must be submitted on or before February 20, 2020
- *March 20, 2020 is the next date in the Ontario Council Speakers Series. Cost is \$35.00.
- *March 23, 2020 there is a webinar on the Legal Aspects of Non-Profit Organizations....if interested contact

cfuwgen@rogers.com

- *April 15, 2020 deadline to submit amendments to resolutions
- *April 21, 2020 is Holocaust Remembrance Day
- *June 18-20, 2020 AGM in Ottawa.

Respectfully submitted,

Betsy C.

????? Trivia Night ?????

Thank you! Thank you! Thank you!

to all members who helped out or who attended our 13th annual Trivia Night Wednesday, February 12th at the Dunsdon Legion. Almost 50% were involved in some capacity! Helpers were Rhynda B., Bev G., Joan H., Angela H., Karen I., Suzanne M., Joyce M., Barb P., Evelyn P. and Mieke S.

This event was our most successful event ever, with 29 teams competing, and we realized a profit of \$3,002.75. This amount makes the contribution to the Scholarship Fund, over the years, a whopping \$26,357.90!

We gave out lots of draw and door prizes, sold books and DVDs and held the customary "Heads or Tails" with the winner taking home a \$100 gift certificate to The Keg, compliments of McCleister Funeral Home. Our appreciation is extended to members and to others in the community for the donation of prizes and for spending their money for a great cause. A great big thank you to Dominos Pizza for their very generous donation pizza for everyone – and to the Dunsdon Legion for charitable rates. We were lucky this year in that the weather cooperated and we had very few cancellations. It was an enjoyable evening and many people are already looking forward to next year.

Winning team: Dave Haylock, Bob Hillier, Scott Edwards and Doug Malvern.

Look for some changes next year!!

Your Trivia Night Committee: Lynn Haylock, Dian Kuzyk,

Brenda Malvern, Colette Wilson.

A full report will be included in the AGM package.

Scholarship Committee

Thank you to everyone who supported the Trivia Night and to all the people who have made donations to the Scholarship Fund. It is very much appreciated. Naomi K.

Treasurer's Report

Submit your bills: April 30th is our fiscal year end. Please submit any bills you have by April 15th, if possible. Remember to submit your bills for any CFUW conferences (provincial or national) you have attended. The money allocated to Conferences in our budget will be divided among the attendees.

Reimbursement for printing and photocopying: We do have guidelines about reimbursing members who do printing or photocopying for CFUW business. I have included a brief summary here. For the complete document, please email Mieke.

Recognizing that some executive positions require printed copies of documents, both the Membership Committee and the Scholarship Committee have a budget line that would include printing/photocopying documents for their purposes. At times, other members of the Executive or of committees may need to print some documents on their home computers to share with other CFUW members. For this purpose, a sum has been set aside in the budget to reimburse members for this service.

For each membership year, bills must be submitted prior to the fiscal year end (April 30th). If the document is copied at a printing service, then the invoice is simply submitted. For printing done on home computers, it is suggested that members keep track of their photocopying or printing and submit bills just once or twice in a year. The bill should indicate: date(s) copies were made, the number of pages printed/photocopied, purpose of the copies."

Fee Increase: At our March General Meeting, we will be asked to approve a fee increase of \$6.00. This increase is to enable CFUW National to operate "in the black". We directed our proxy to approve this fee increase at the National AGM last summer.

Direct Ask for GWI: The second motion to approve a fee increase for GWI (our international organization) was not approved at the National AGM. However, the withdrawal from GWI (the international organization) was also not approved at the National AGM. Legal advice has made it clear to our National organization that as long as CFUW is required to be a member of GWI, it is CFUW's responsibility to pay the approved dues whether we as members support an increase or not. As you can imagine, this leaves CFUW National in quite a bind. In an effort to address this pressing matter, the Board of Directors of CFUW National appointed a Committee, chaired by Dr. Sharon Crabb, whose mandate was to identify strategies to raise funds to cover the shortfall, now about \$29,000. Their first recommendation was to do a "Direct Ask" - a national appeal to all CFUW members/clubs.

It is for this reason that Grace Hollett, our National President, asks you to consider a voluntary contribution. As of November 2019, CFUW had recorded 7536 CFUW members. If every member were to contribute, the individual contribution would be \$3.85. If one half of the members were to donate, the contribu-

tion needed per person would be \$7.68. With one quarter donating to the cause, the individual contribution would be \$15.36. Any amount you send voluntarily will be appreciated by CFUW and passed on to GWI.

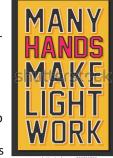
Cheques can be made payable to CFUW Brantford with GWI Donation listed in the memo portion OR individuals may send their funds directly to CFUW National at Suite 502, 331 Cooper Street, Ottawa, K2P 0G5. In that case, cheques should be made out to: Canadian Federation of University Women with a note stating that it is for the 2020 GWI dues shortfall. Contributions should be sent to the national office by April 30, 2020.

Pick One!!

Typically, CFUW Brantford has run with a President, Past President, VP, Chairs of Standing Committees, and Members who participate on Committees. In the past few years, our Members have declined to take on the full leadership jobs, but have happily stepped in to share these jobs, or perform tasks that align with their 'time and talent'.

Here are the jobs that our Club must perform each year. Please choose one or more of the following jobs to do, and send an e-mail to Lin F or Penelope J to advise them of your choices:

- Chair Meetings Monthly Executive and General Meetings
- Take Minutes at Monthly Executive and General Meetings (you can specify specific months when you could do this)
- Review, as part of a team, resolutions annually sent by CFUW National
- Represent CFUW Brantford at Regional or Provincial or National meetings
- Act as the primary point of contact for CFUW National
- Welcome people at meetings and manage the Name Tags
- Update the Membership List quarterly or as changes occur and distribute the list to the membership
- Help with the gathering of annual reports from the various Committees and compile our Club's Annual Report for distribution by e-mail with some hard copies for our AGM in May
- Act as Advisor on Robert's Rules to the Executive and Members
- Create information for the newsletter and mailing campaigns relative to Advocacy
- Act as the Web Master, keeping our website up-to-date and accurate
- Act as the liaison with the media for key events such as General Meetings, Candidates'
 Meetings,
- Work on the Scholarship process, liaising with high schools and reviewing applications
- Help with Interest Groups, to produce the Interest Group component of the annual membership process, and keep Interest Group leaders informed of who has joined their respective groups



INTEREST GROUPS

Dates and Schedules

Thursday Evening Book Club: The March book selection is Where the Crawdads Sing by Delia Owens

The Monday Night Book Group will be reading Becoming by Michelle Obama.

The **Second Monday Afternoon Book Group** will meet in the boardroom at the Brantford Tourism Centre, Gretzky Pkwy, on Monday, March 9th at 1:30 p.m. Bring any book you have recently been reading. New members welcome. Contact Jean Farquharson at jeanfarky@outlook.com or Marion Weir at 519-752-2872 for more information.

I Creative Cookery Groups A. and B. will meet at the homes
I of Sandra H. and Barb M. on March 18th.

Games Group: The group will meet the second Thursday of March, March 12th and will be hosted by Dian and Anne at Heads or Tails on Erie Ave.

Dining Out Group: The Dining Out Group will be enjoying a 12:00 lunch on Wednesday, March 11th at **THE FIELDHOUSE**,

53 Simcoe Street, Scotland. The Fieldhouse is 'in the middle of nowhere', where the family-oriented atmosphere sets the scene for food that is simple, and made in-house from local products.

Walking Group: The walking schedule this season will be like this: If the weather isn't too bad, we will meet at Glenhyrst at 9:30 or at 10:00 (whichever group you choose)

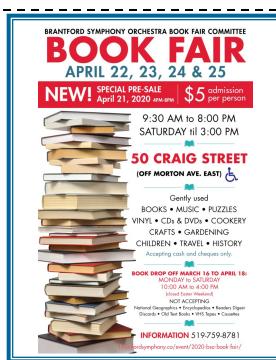
Each group can decide on which path they choose to walk...

a) on the trail and walk to the left or right

b) around the Glenhyrst property

c) on the sidewalk at the gates

If the weather is iffy but you still would like to get exercise, we will be meeting at the Wayne Gretzky Indoor track.



News & Reviews

Creative Cookery Group A: Six members enjoyed a delightful meal on a Greek theme at the home of Joan H.



Creative Cookery Group B:

The group enjoyed delicious Winter Comfort Food on the Lighter Side at the home of Janet R. The Strawberries





Food With Thought Group: Good food and good discussion made for a lovely evening at the home of Barb S.



Thursday Evening Book Club: Both groups enjoyed Behold the Dreamers by Imbolo Mbue and gave it a thumbs up. They found the topic immigration timely, also some insights into the struggles of an immigrant family and their interactions with the higher 1%, their ups and downs and struggles to work, be a family and find the American dream.

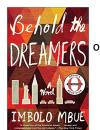
Monday Night Book Group: On February 17, the Monday Night Book Group discussed By Chance Alone by Max Eisen. It was an interesting and lively discussion and everyone agreed that it was most important to share the story. Norah O. was facilitator and Lynda S. was hostess. The discussion went on even after the tasty treats were served. A recommended read,

especially these days. A big thank you to Lynda.

International Women's Day:

Cambridge Club

Several members enjoyed the event. Brenda M. and Evelyn P. also won lovely door prizes. Norah O.







2019-2020 EXECUTIVE

PRESIDENT IN NAME:

Janet Rubas

ROTATING PRESIDENTIAL TEAM:

- Jane Binkley
- Elizabeth Capitano
- •Lin Fines
- Lynn Haylock
- Tish James
- Carol Kent
- Patti Kunashko
- Brenda Malvern
- Anne Martin
- •Diane Morgan

PAST PRESIDENT:

- Penelope Jeffery
- Patti Kunashko

SECRETARY: Dian Kuzyk

TREASURER: Mieke Schroeder **STANDING COMMITTEE CHAIRS:**

Advocacy: Betsy Capitano

•Communications:

•Interest Groups: Jane Binkley •Membership: Bev Osborn •Program: Anne Martin Scholarship: Naomi Kral Social: Norah O'Leary

Hospitality Team - March



The Hospitality team for the March General Meeting is: Team Leader - Catherine S. Hospitality Team: Dannie A., Lynne D., Teddy B., Kathy B. Thank You!



General Meeting: March 27, 2019 Doors open at 6:45p.m. Meeting Starts at 7:00 p.m.

Speaker: Mark Meloun, Lead Hand for the Brantford Parks Department.

Topic: Mark will be offering a slide show called "Brantford's Beautiful Parks". He will be handing out plant cuttings for members to take home.

Community Events

To kick off the Ontario Heritage Week 2020, the County of Brant Heritage Committee has recognized individuals in the community for their outstanding work to preserve local heritage. Jean Farquharson, a member of CFUW, was one of the people being recognized: Jean has been an advocate of local history for many years. Jean has contributed to research activities with the local branch of the Ontario Genealogy Society and is a valued member of the Canadian Industrial Heritage Centre. Jean was the co-founder of the Grand River Heritage Mines Society, produced a number of posters and articles concerning the local gypsum mining industry and authored the book Herons and Cobblestones.



Our thoughts are with Evelyn P. whose mother, Laura, passed away on February 16th at the age of 102.

Best Wishes to Sandra H. who is now grandmother to a lovely granddaughter, Hannah.



Save the Date:

AGM/Banquet - May 27th
At our February general meeting, we sold 11 tickets to our banquet. That's a great start, but we would love to get to 60!! Tickets will be available for purchase at our March and April meetings and are \$64 each. This evening is a lovely event with a delicious dinner served in a beautiful venue - The Brantford Golf & Country Club. The guest speaker will be Barbara Hooper - Executive Vice-President, TD Bank. Her topic will be "A Canadian Banking Career"





