



Contents	Pages
Club News	1-7
CFUW News	2-5
Interest Groups	6
Events	5-7

Happy September 2021 CFUW Brantford and welcome to the 75th year of our organization. Welcome to our new members, and welcome back to our returning members. I hope you have all enjoyed the summer and are ready for our CFUW year.

The past year has been quite the ride. Masks have become a fashion accessory, hand sanitizer has become a new “must have”, and social distancing the new normal. We now send air hugs, blow kisses and bump elbows. As a group we have become much more technologically savvy. We have learned to communicate via technology and ZOOM has become a part of our lives and our vocabulary – I am on a zoom call, I am on zoom, even, I am zooming.

Thanks to our amazing program committee we know much more about one another through the Member Profiles and Guess Who segments, which were for many of us the highlight of last year. They definitely turned lemons into lemonade. However, I know we have all missed in-person meetings with the socializing that comes with in person gatherings, not to mention all the treats.

As we enter our new season of CFUW Brantford, our 75th Anniversary, we are not able to start with a BANG – our 75th Anniversary Bash - as we had hoped. COVID has once again put a damper on a good party, and a decision was made by the executive to postpone our much-anticipated Celebration.

We are a strong and tenacious group of women, and we will definitely make the most of our 75th year as a club – Covid or no Covid we will continue to support women locally, provincially, across Canada and internationally.

Respectfully submitted,
Betsy C., President for June, 2021

Your Executive met on September 8th and made some tough decisions about how to proceed in light of the restrictions and protocols in place for Covid and the pandemic:

1. The 75th Anniversary celebration will be postponed. With so many unknowns, the Committee voted unanimously to postpone the Anniversary celebration. The Anniversary Committee will follow the provincial guidelines about in-person meetings, with a hope to setting up a Banquet around May 25th when we traditionally have our Annual Banquet and AGM..... IF circumstances allow a safe environment for a “real party”.

The Executive would like to acknowledge the work of the 75th Anniversary Committee, and sincerely hope that their efforts to create a wonderful celebration will bear fruit in May/June, especially regarding the speaker, entertainment, and venue. NOTE: If you have purchased a ticket for the September 30th celebration, Bev G. will be destroying your cheque on September 15th unless you contact her to make alternative arrangements.

2. The General Meetings at 7 pm on the fourth Wednesday of the month for the next three months - September (22nd), October (27th), and November (24th) - will be virtual versus in-person, and conducted via Zoom as we have done for the past year.

3. CFUW National has issued guidelines for in-person meetings, and the province will be requiring proof of double vaccine effective this month. The Executive will develop a policy for our Club in October. We thought we would share that it is highly likely that you will be required to show proof of covid vaccines at all CFUW Brantford in-person events.

We are deeply committed to supporting one another through these pandemic times. Please reach out to your friends and keep in touch by phone, Zoom, facetime, etc. Your friends in CFUW Brantford are here, and encourage you to stay connected. Please refer to the membership lists for our contact information.

Lin F., President for September 2021

Summary of CFUW National Virtual AGM held June 25 & 26, 2021

The AGM was attended by Lin F. and Betsy C. Lin attended on the June 25th date and Betsy on the June 26th date, which was solely for resolutions.

One interesting topic of discussion post AGM is whether the virtual format allows for greater democracy, as clubs that cannot attend in person are offered the opportunity to participate, via virtual attendance, as opposed to sending a proxy. So interesting issues are arising out of the virtual experience that was thrust on all of us due to COVID.

Resolutions:

The following sets out the resolutions as adopted at the AGM. Please note that some of the resolutions are quite different in their final form as presented at the AGM, from the initial form, which was discussed by the club. All the resolutions were passed by a healthy margin. There was not much discussion about the resolutions, perhaps because of the virtual context, or because there was lots of discussion prior to the AGM, which resulted in some substantial amendments to the resolutions being made in advance of the AGM.

Single Use Plastics and Plastic Packaging: CFUW Nepean

RESOLVED, That the Canadian Federation of University Women (CFUW) urge the Government of Canada, and the Provincial, Territorial, and Municipal Governments to implement Canada's Plastic Science Agenda (CaPSA) and, with the Canadian Council of Ministers of the Environment, to provide funding for the full implementation and follow-up of the Canada-wide Action Plan on Zero Plastic Waste.

RESOLVED, That CFUW urge the Government of Canada, and the Provincial, Territorial, and Municipal Governments to expedite the ban on single-use plastics and to expand the ban to include all problematic and unnecessary non-recyclable plastics to prevent these items from entering the environment or waste management facilities.

RESOLVED, That CFUW urge the Government of Canada, and the Provincial, Territorial, and Municipal Governments to fully fund development of school curricula and promote programs to educate the public about the impacts of all forms of plastic pollution on wildlife, human health, and the environment. (CaPSA);

RESOLVED, That CFUW urge the Government of Canada and the Provincial, Territorial and Municipal Governments to provide research funding and incentives including start-up funding to decrease the environmental footprint of plastics, including improving their design and enabling value recovery (reuse, repair, remanufacturing, recycling, and composting) to support a circular economy for discarded plastics. (CaPSA)

"Right to Repair" for Large Household Appliances: CFUW Cape Breton

RESOLVED, That the Canadian Federation of University Women (CFUW) urge the Federal, Provincial, Territorial, and Municipal governments to create and implement "right to repair" legislation, including a minimum five-year warranty on parts and labour, making the repair of large household appliances used in Canada easier, reducing waste and greenhouse gas emissions, as well as creating local jobs.

Canada's Opioid Crisis: Montreal Lakeshore University Women's Club

RESOLVED, That the Canadian Federation of University Women urge the federal, provincial, territorial and municipal governments to work together to address Canada's opioid crisis, as outlined in the Government of Canada December 16, 2020 document, Federal Actions on Opioids to Date, by: 1. increasing the number of safe injection and overdose treatment sites and providing improved access; 2. expanding public awareness of a. addiction to prescription and street drugs, and b. protection under the 2017 Good Samaritan Drug Overdose Act amending the Controlled Drugs and Substances Act; 3. increasing awareness about the stigma of addiction and the resulting reluctance to seek help; 4. updating current prescription and treatment guidelines for pain management and/or opioid addiction; 5. improving access to harm reduction treatments, such as: a. easier access to Naloxone for emergency use, and b. Suboxone, and other detoxification treatment alternatives; 6. supporting and enhancing efforts to restrict the influx of illegal opioids and the tainted drug supply.

RESOLVED, That the Canadian Federation of University Women urge the federal, provincial, territorial and municipal governments to work together in order to address Canada's opioid crisis by moving the focus of the opioid crisis from corrections to health care through, but not limited to the following:

1. working with multi-discipline stakeholders and professional health and security organizations to implement alternatives to criminal justice approaches, including evidence-based decriminalization of drugs for personal use;
2. working with stakeholders, including health practitioners and counsellors, on best practices in pain management and/or opioid addiction;
3. increasing support and psychosocial services for vulnerable people by increasing the number of trained professionals available to address the opioid crisis;
4. increasing and improving training of first responders, counsellors and public security personnel to better recognize and address addiction, and the associated stigma, by integrating such training into the core curriculum at post-secondary institutions and ongoing professional development;
5. establishing a cross-Canada electronic prescription drug registry.

Post-Pandemic Recovery for Women in Canada and Abroad: CFUW International Relations Committee

RESOLVED, That the Canadian Federation of University Women (CFUW) urge the Federal, Provincial, Territorial, and Municipal Governments to develop and fund a comprehensive Post-Pandemic(s) Socioeconomic Recovery Plan(s) including specific interventions to address the disparate effects of pandemics on the lives of women in Canada and abroad.

By-laws, motions, financials and everything but the resolutions:

There were some substantial changes made to the various motions, in particular the Moncton motion, which received little discussion prior to the AGM. (at least discussion to which members in general were privy).

Motions voted on at AGM are set out below.:

CFUW Oakville Proposed Bylaw Amendment: was approved with 90.6 in favour and 27.5 voting against, so the bylaw now reads as:

“Dues 13. Each club shall pay CFUW annual per capita dues based on its paid membership. If clubs choose to support GWI they shall pay GWI per capita dues, as determined by the CFUW board and based on the dues structure established by GWI.”

CFUW AURORA-NEWMARKET AND CFUW MARKHAM-UNIONVILLE MOTION was approved with 81.3% voting in favour and 18.7 voting against, so dues are as follows:

CFUW per capita dues for clubs excluded from the GWI dues calculation (Opt-Out Clubs): is \$55.00.

For clubs included in the GWI dues calculation (Opt-in Clubs): \$55.00 plus the prevailing per capita GWI dues in Swiss francs multiplied by the Bank of Canada 26 Annual Average Exchange Rate published on the last business day of the preceding year; and That funds collected for GWI dues will be kept in a restricted fund; and That GWI dues will be paid from the restricted fund; and that in years when amount paid is less than the amount collected for payment of GWI dues, amounts will accrue in the restricted fund for payment to GWI dues in years when the amount owed exceeds the amount collected; and that clubs included in the GWI dues calculation will share equally, on a per capita basis, the additional costs if there is not enough in the restricted fund to cover the full cost of GWI dues.

MONCTON PROPOSAL Moved That CFUW pay all dues owing on the GWI invoice to be received in January 2022. (please note that as an opt out club we will not be paying GWI dues) 73.9 % voted in favour and 26.1 voted against.

Respectfully Submitted by Betsy C. and Lin F.



CFUW Ontario Council AGM

CFUW Orillia was the host club for the Ontario Council AGM on May 14th and 15th. Lin F represented CFUW Brantford and was very impressed with how resilient and creative the organizers were in adapting the AGM from an in-person to a virtual event. The Keynote Speaker and Reception on the Friday night and the Business Meeting on the Saturday were effectively managed with 240 attendees registered throughout Ontario. This AGM was very cost-effective and allowed more people to attend virtually than usually attend in person. The Orillia Club was very impressive in navigating the technology, setting the atmosphere for thought-provoking and social sessions, and even awarded 'door' prizes. The Keynote Speaker, Dr Wendy Cukier provided insights on what was necessary for Canada to achieve a positive economic recovery, particularly as it relates to women. The break-out rooms provided opportunities for sharing information about creative ways that clubs were adapting to the pandemic. The business portion on Saturday morning ran very smoothly. The St. Catharines resolution on Human Trafficking was passed. Ontario Council (OC) is in solid financial shape and their budget and reports also passed.

This year, for the first time, Advocacy Awards were presented to clubs that had done stellar work in areas such as Long-Term Care and Human Trafficking. OC also recognized member clubs celebrating significant milestones with a brief summary of the club's history and key initiatives over the years. Most notably, St Catharines celebrated their 100th Anniversary. Amendments to the CFUW Ontario Council Constitution and Bylaws were approved and may be viewed on the OC website.

Next year, the CFUW Ontario Council AGM will be hosted on May 13 and 14 by Kitchener-Waterloo who will also be celebrating their 100th Anniversary.

Update LTC Ad Hoc Advisory Committee, September 2021

The Ontario government is working behind the scenes on some recommendations moving forward. They are also in the process of revising the LTC Act (2010) which was called for in the Independent Commission recommendations. I do not know what is in it at this point. They are also building new LTC homes in various places and began doing so before the Independent Commission Report came out at the end of April. At present the Ontario government is progressed until Oct 4th so not sure what will be happening in the meantime in regards to LTC.

With the federal election happening this month, Long-Term Care is an issue that the candidates have addressed. Specifically, they are talking about either more money or increased transfer payments to provinces.

CFUW Ontario Council is focusing their efforts on recruitment, training and increased wages for PSWs.

CARP Ottawa continues to plough ahead pushing for emotion-based care (transformative culture change) for all LTC homes. On Sept 15th there will be a webinar given by the Eden Alternative folks in Saskatoon and all collaborating organizations and LTC homes will be invited. CARP is also working on recommendations for election platforms (provincial and municipal). They have been meeting with reps from all parties. In addition, they have been con-

tacting influential people in Ontario to seek advice on how to make their advocacy efforts more effective. They are also talking to the Ontario Health Coalition, some RTOs in province, AdvantAge Ontario and Ontario LTC Association.

Three of our members have decided to withdraw from the committee this year: Lynn H, Tish J., and Brenda M. Those members remaining are Lin F. Sandra H. Betty Anne W. and myself. If you would like to join our small group, please let us know. Most of our efforts are done by email. Marg E., Chair

UPDATE FROM:

AD HOC COMMITTEE ON FUTURE DIRECTIONS 2020-22

Your Ad Hoc Committee is relieved to report that two concerns have been addressed by CFUW National regarding the organization's financial challenges:

CFUW Opt-In Clubs will be fully responsible for all costs related to GWI such that GWI will no longer be a drain on CFUW National's operating expenses and reserve funds.

For 2021-22 only, CFUW National will return to all Opt-Out Clubs the dollar amount that represents the dues normally paid to GWI. For CFUW Brantford, that amount is \$1,714.30, and will arrive in January 2022. Clubs are to determine what to do with the money. At our September 22nd General Meeting, your Executive has invited members to showcase any international not-for-profit organization that they support outside of CFUW. Following the meeting, there will be a vote taken via Survey Monkey to ask our members whether we should allocate the \$1,714.30 to the organizations showcased by our members or bank the money until 2022-23 when CFUW National is expected to recommend to Opt-Out clubs what alternative international organizations would be appropriate to receive our dues.

The outstanding issue is the number one recommendation of the Mediation Working Group: "CFUW should update their Articles and Bylaws to remove all references to external organizations over whom CFUW does not have complete managerial authority and governance; specifically, Article 4."

It is disheartening that the Board has not implemented the recommendation of the Articles and Bylaws Committee, independent legal advice, the Mediation Working Group, the professional Mediator and Professor of Law, the Auditor, Accountants and the Attorney General's Office - Directorate for Not-for-Profit Corporations Act. Their rationale is that introducing the opportunity to Opt-In/Opt-out of paying GWI dues is an interim step and that there is too much division within and between clubs regarding this contentious issue.

CONCLUSION: Your Ad Hoc Committee has worked effectively with other clubs across Canada and with National and is pleased to have made an impact. We believe that CFUW is on better footing financially, and that they may be able to stand down from the amber alert in 2022-23.

NEXT STEPS: The Ad Hoc Committee will continue to work with CFUW National to keep abreast of the financials, GWI, the recommendations of the VP International and her Committee, and what Opt-Out Clubs are doing regarding the allocation of returned funds, and when Article 4 will be addressed.

Lin Fines, Chair

Empowering Women & Girls



At our September 22nd General Meeting on Zoom at 7 pm, YOU are invited to showcase the not-for-profit organization that you support outside of CFUW and explain how it empowers third-world women and girls. We will be voting on how to allocate about \$1,700 that CFUW National is returning to us for 2021-22. To participate, contact Lin F at 519-717-0635 or e-mail lin.fines@icloud.com

Learning Opportunities

Continuing Education

SAVE the date for the **Ontario Council Speakers Series** October 2, 2021, November 27, 2021 and February 26, 2022. The October 2nd speaker is Senator Marilou McPhedran. The Honourable Marilou McPhedran is a human rights lawyer, professor and activist, and was appointed as an independent senator in the Parliament of Canada by Governor General David Johnston on the recommendation of Prime Minister Justin Trudeau in November 2016.

Scholarship

Scholarship

This year the Award A Scholarship for 2021 was presented to four students. Kiana Lowes from Pauline Johnson Collegiate, Erika Fasan from St. John's College and Cindy Ly and Jaimie Salih from North Park Collegiate were selected to their education. Each student received \$1,000 dollars. Thank you to the membership for your continued support and donations. It is appreciated!
Naomi K.



Please join us at the **Woodland Cultural Centre** on Thursday September 30th, 2021 from 1:00 to 2:00 pm Bring a donation or gift if you choose



...commemorating and paying our respects to those who attended residential schools...

Interest Groups

Thursday Evening Book Group:

The Thursday Night Book Group met to discuss a novel by a Canadian author, Frances Itani. "The Company We Keep" follows a group of six disparate people, who meet by responding to a note pinned to a market bulletin board: Grief Discussion Group. Time and place were indicated. These six strangers are learning that new beginnings are always possible. Our group would recommend this novel. Some of our group have read more of her novels and I will as well. Bev G.

Monday Evening Book Group:

This group will be meeting by Zoom on September 21st at 7:00 p.m., to discuss "Finding the Mother Tree" by Suzanne Simard.

Creative Cookery:



This double vaccinated group met on Tuesday, September 14th, on the back porch at the home of Sandra H., bringing their chairs, and refreshments. It was a lovely time to catch up with group members and finally have our Aloha get together. The Hawaiian recipes shared all look amazing and we hope to get together for in-person sharing of the culinary delights that these recipes promise.

Dining Out:

We regret to say that we have put our Dining Out Group plans on hold until the Delta variant is addressed, until the Government changes the regulations, and until we can all feel safe and comfortable in meeting one another over fabulous food and conversation. We will update at the end of September or as soon as things start to open up.

Games Group:

The games group meets on the second Thursday of the month at 1:30pm with the next meeting scheduled for October 14th. Given the ever-changing nature of the covid situation, the group will decide closer to the time whether this meeting will be held virtually or outside and distanced.

Monday Evening Bridge Group: We played our last games on June 6, online, trying a new site, Trickster Cards. Some players were more successful than others in navigating the site for chatting and card playing. Thanks to all the players for pivoting to online during the Pandemic. Brenda M.

CFUW Brantford 75th Anniversary



If you have a moment, you might enjoy a drive to West Brant to look at the gardens that are dedicated to CFUW Brantford's 75th Anniversary.

The display is located at Lorne Park, 15 Colborne Street West, just across the Lorne Bridge that crosses the Grand River from Brantford to West Brant.

Many thanks to Lynn H. who negotiated with the Parks Department on our behalf.

Summer Walking Group:

A number of people have been getting together for summer walks, loosely coordinated by Cathy S., using a list of shadier trails put together by Marsha S. Many thanks to Norah O. who always knew which trail was coming up next. Here's a pic as we socialized after one of the walks craftily taken by Marsha so she didn't have to be in the pic). We're all looking forward to meeting again with the larger group now that the fall walking group has officially started, organized by our capable leader, Natalie P.



Biking Group:

The Biking Group met in



Waterford at the Black Bridge on July 5th.

In August they met at Lorne Park to see our CFUW Brantford 75th floral display. A very active group, they are riding the "Brantford Loop" on alternate weeks and venture out of town on the other weeks. Kudos to Betsy C. who rode the loop twice in back to back runs.

2021 –2022 EXECUTIVE

PRESIDENT IN NAME:

- Elizabeth Capitano

PAST PRESIDENT:

- Brenda Malvern

ROTATING PRESIDENTIAL TEAM:

- Elizabeth Capitano
- Lin Fines
- Maria Timmons
- Adrienne Roberts
- Anne Martin
- Catherine Sawyer
- Bev Golden
- Jenny DeAlwis

SECRETARY: Gay Henley

TREASURER: Maria Timmons

STANDING COMMITTEE CHAIRS:

- Advocacy:** Elizabeth Capitano
- Communications:** Sandra Hughes
- Interest Groups:** Jane Binkley
- Membership:** Dian Kuzyk
- Program:** Anne Martin
- Scholarship:** Naomi Kral
- Social:** Rotating

CFUW Brantford General Meeting September 22, 2021

The first General Meeting will be held on Wednesday, September 22, 2021 by Zoom.

Meeting Dates for 2021 –2022

September 22, 2021

October 27, 2021

November 24, 2021

December Potluck: Date and Location TBD

January 26, 2022

February 23, 2022

March 23, 2022

April 27, 2022

May 25, 2022 : Banquet and AGM



September General Meeting

September 22, 2021

Location: In your home on a Zoom call

Time: 7:00 p.m.

Program:

Presentations by our members: showcasing international organizations that support the rights, freedoms, and education of women and girls in third world countries.

Thank You!

Thanks to so many of you who sent messages of support and concern as I recovered from a disastrous fall and subsequent health challenges this summer. I am now able to recover at home and the cottage with the help of incredible friends and family. I look forward to seeing all of you when we can meet together in person. Brenda M.



Thinking of You

To all of you ladies who are looking after significant others who are ill; to all of you who are ill yourselves or are feeling isolated by this pandemic. Know that we miss you and wish you the best!



To Lynn H. on the birth of her granddaughter, Marguerite Amelia Haylock-Latulippe, in August. "We are thrilled to welcome her to the world!!" says Lynn.



If all goes well we will be holding Trivia Night in February. This event is the major fundraiser for our Scholarship Fund so we are really hoping that things will work out with the Covid restrictions.

The committee will update as the situation becomes clearer.

Stay tuned!!

Lynn H.



Dynamic Women Can Make a Difference

